COUNTY OF LEBANON

Job Announcement

Posting Date: November 2, 2026

Position:	Probation Officer 1– Adult Unit
Department:	Probation Services 508 Oak Street Lebanon, PA 17042
Available:	Immediately
Bargaining Unit:	Teamsters Local 429
Hours:	7.5-hour workday, variable hours
Pay Grade:	2 (Court Appointed Professionals' Union Pay Chart)
Salary Range:	$1,937.4670 Biweekly
Full-Time Employee Benefits:	**100% Employer PAID Benefits ➔** Health Insurance, Vision, Prescription, Dental insurance, Life Insurance, Eleven (11) Holidays, Sick, Vacation, and Personal time-off. **Additional Benefits ➔** Pension retirement plan, Health Insurance Exchange Program, Employee Assistance Program, Employee Wellness Program, Revive Health Benefits Program, Connect Care 3 Resources, Connect Care 3 Platform/KOA Foundations App, and Employee Appreciation Program. **Voluntary Benefits ➔** Deferred Compensation plan, Short Term Disability, Critical Illness, Accident, and Cancer insurance.

A County of Lebanon Application MUST be completed for consideration for this position. *Resume is recommended, however, is optional unless otherwise stated below.*

➢ **Applications will be accepted through Monday, November 16, 2026.**

BRIEF DESCRIPTION OF DUTIES AND QUALIFICATIONS:

The employee in this position investigates, advises and counsels offenders under the jurisdiction of Lebanon County's Common Pleas Court. Through an evidence-based supervision approach, the employee will work to foster the offender's personal, social, and economic adjustment in the community. The work includes a wide variety of contacts with community agencies, educational programs, friends, and families in securing information regarding probationers and assisting in developing useful and effective rehabilitation plans, and other duties as assigned. This position entails field duties such as community-based supervision, searches, and arrests that will require the employee to undergo specialized training in the use of defense tactics, TASER and firearm certification.

MINIMUM EXPERIENCE AND TRAINING REQUIREMENTS:

Bachelor's degree in sociology, psychology, criminal justice or other related field from an accredited four-year college or university.

Requirement for employment: Candidates must be fingerprinted and undergo a criminal background investigation.

APPLICATION AND RESUME SUBMISSION OPTIONS:

1. Email directly to Human Resources ➔ Apply@lebanoncountypa.gov
2. Mail to ➔ 400 S. 8th Street, Room 200 Lebanon, PA 17042 ATTN: Human Resources
3. Fax to ➔ (717) 675-2668 ATTN: Human Resources

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