

# LEBANON COUNTY Commission for Women

Annual Hall of Fame Luncheon & Awards Celebration

March 21, 2018

HONORING OUTSTANDING WOMEN OF LEBANON COUNTY



Jane Owsiak, *Chair* Lebanon County Commission for Women





On behalf of the Lebanon County Commission for Women, I welcome you today to our Annual Hall of Fame Awards Ceremony and luncheon. Today as we induct these 11 unsung heroes in Lebanon County we also come together as a community to celebrate Women's History Month. This year's theme, Nevertheless She Persisted, presents the opportunity to honor women who have shaped America's history and its future through their tireless commitment to ending discrimination against women and girls.

Today through the stories about our inductees - their determination, hard work and persistence - we can learn by their examples how each of us can help remove the barriers of stereotypes and limits imposed on women. By recognizing their contributions and accomplishments we help to encourage the young women in our community to take risks, stand up for themselves and defy the discrimination that sadly continues to occur in society.

The Lebanon County Commission for Women also helps support the lives of women and those very special women of the future who could be the ones to break the glass ceiling. Through proceeds from events like today's luncheon, we provide financial support to programs including Girls on the Run and Junior Achievement. These programs provide girls skill development and education to build self-esteem, self-worth and the desire to achieve things they didn't know were possible. Our Glass Slipper Project allows girls who might not have the ability to afford a prom dress to purchase a gently used gown for just \$10 because we believe every girl deserves the perfect prom. We also support multiple community activities and programs such as the Lebanon County H.O.P.E.S. Emergency Shelter and Resource Center as well as the United Way, Salvation Army and Community of Lebanon Association.

I'd like to acknowledge the efforts of our Hall of Fame Committee, led by Bev Heishman and Becky Witherite, who work year-round to plan this wonderful event. I also would like to thank Jo Ellen Litz for her continued support of the committee through her work in recording and conducting interviews with each of our inductees. Thank you for joining us today and honoring our inductees who help us shape the future for women in Lebanon County.



The Lebanon County Commission for Women was established in 2003, by the Lebanon County Commissioners. It serves as a conduit to them on issues of concern to women in Lebanon County. The mission of the Commission is to promote awareness, be a catalyst for change and facilitate action in matters pertaining to women and their families.

#### Lebanon County Commission for Women

#### **OFFICERS:**

Jane Owsiak, Chair Alissa Mailen Perrotto, Vice-Chair Brooke Smith, Secretary Sue Blouch, Treasurer

Gina Boehler Roberta Brummel Ann Decker Laurie Funk Linda Jackson Leigh Hitz-Miller Jody Lazorcik Nicole Maurer Elizabeth Muhiire-Ntaki, M.D. Angela Shea Todd Snovel Erin Velazquez Donna Williams Beth Wise Becky Witherite **COMMISSIONER LIAISON:** Bob Phillips

**EX-OFFICIO MEMBERS:** Mayor Sherry Capello Commissioner Jo Ellen Litz

AAUW Lebanon Valley Branch - aauw.org Albert Alley, M.D. American Heart Association The Annex Mary Burchik-Huber Buzgon Davis Law Offices Cedar Foundation Bill and Carol Christ Community of Lebanon Association 5th Avenue Animal Hospital First Energy Corporation Fulton Bank, N.A. Laurie & David Funk Garcia, Garman & Shea, PC Garden Meadow Farm, Inc. Gingrich Insurance Group Gretna Music Hershey Palmyra Sertoma Club Jonestown Bank & Trust Kevin & Maine Keith Kiwanis Club of Palmyra Lebanon County Bar Association Lebanon County Conservation District Lebanon County Housing Authority Lebanon Family Health Services Lebanon Rescue Mission Lebanon Valley Chamber of Commerce Lebanon Valley College Office of Engagement and Inclusion Jo Ellen Litz Karla Ludwig, M. D. Heidi Neiswender Northwest Savings Bank Anita O'Connor and Kay Snyder Robert Phillips State Farm Insurance State Representative Frank Ryan SARCC Aletta Schadler Jackie & Mark Singel Temp Force WellSpan Health Weiss Burkett Attorneys Linda Wood

#### In Kind Sponsors

Kwik Quality Press Lisa's Floral Creations Michelle Shuff Graphic Design



#### Hall of Fame Pin

Our inductees will receive a Hall of Fame pin. It is an original work of art created by local artist, and past HOF award recipient, Yasmin Brown. Each pin is an original handcrafted, one of a kind creation that is as unique as the individual receiving it. The pin base is made of multicolored dichroic glass. This type of media provides different ways to create a unique play of colors on each pin. The uniqueness of the base symbolizes the uniqueness of the award recipient.

The feminine image on the pin represents three characteristics of the recipients. The base of the image is the shape of a diamond which represents the solid foundation of the recipient. The raised arms represent the innate strength of the recipient. The heart shape of the reaching arms represents the recipient's warmth and caring.

#### **Guidelines for Nomination**

Women who live and/or work in the Lebanon Valley, or have played an integral part in the development and/or implementation of project(s) that have benefited the Lebanon Valley or have worked as Hidden Heroes touching lives in a positive way.

Nominations can be made year-round. Visit www.lebcounty.org/depts/Womens\_Commission/Pages/default.aspx for a nomination form and submit your form to: womenscommission@lebcnty.org

Mistress of Ceremonies

# Alicia Richards @arichardsabc27

Alicia Richards co-anchors ABC27's 6:00 & 11:00 p.m. newscasts and does special reporting throughout the year.

Most recently, Alicia has focused on the epidemic of domestic violence. She won an Emmy award for her reports revealing that Pennsylvania does not track how judges rule in these cases. A bill is expected to be introduced in the state Legislature in 2017 to change that.



Alicia traveled to Kosovo to report on the Pennsylvania National Guard's peacekeeping efforts. She accompanied heart specialists from Penn State Hershey Medical Center on a life-saving medical mission to Ecuador. She covered the 2016 Democratic National Convention and the 2000 Republican National Convention – both in Philadelphia. She also interviewed Hillary Clinton in Harrisburg. Alicia was there as Central Pennsylvanians poured into Washington for the Ronald Reagan Memorial.

Alicia spent a decade advocating for breast cancer awareness. Her Buddy Check 27 series won two Pennsylvania Association of Broadcaster awards and she and her mother Karen appeared in public service announcements promoting the importance of early detection. In addition, Alicia was awarded a first place Associated Press award for "Lori's Story," a moving 10-part series on a local woman's determined battle against breast cancer.

Alicia takes great pride in her extensive involvement with the Central Pennsylvania community through regular speaking engagements.

Travel is one of her primary interests. With her family, she has gone on safari in Africa and has been to Egypt, Russia, and Argentina and throughout Europe. Alicia has an English cocker spaniel named Lily.

10:45 am Registration

11:30 am Welcome – Jane Oswiak, Commission Chair Lunch Served

Incheon Agenda

12:00 pm Opening Remarks – Bev Heishman
Introduction of inductees – Alicia Richards
Closing Remarks – Becky Witherite

Today, we honor women who make a difference in our community. Often, these women go unrecognized, and when recognized, soon forgotten.

Each of these individuals contributes to the history in Lebanon County.

Since our inception, we have been both researching and recording women's history, then posting it to our web page listed in this program.

> We now record short interviews with each of the honorees, thereby preserving their place in history.

Momen Advocating Athletics

### Jessica Dreibelbis Nominator – Shari Gross

Jessica Dreibelbis knows that it is critical to never give up. Jessi has been involved in Lebanon County Special Olympics for over 15 years as a swimming coach and mentor. She began her involvement as the parent of a participant who saw how the organization transformed individuals into confident, successful, and happy athletes with a winning attitude. Jessi became Aquatic Assistant Coach in 2008



then transitioned to Coach in 2009. She coaches over 30 athletes per year in this successful program, where the athletes train from February through May, culminating with participation in Summer Games in June. The Special Olympics Aquatic program provides opportunities to experience the joys of swimming, which not only brings physical fitness, but gives the athletes the chance to realize their potential, experience friendship with team members, and strive for good sportsmanship. Jessi has expanded her involvement recently to become the Lebanon County Special Olympic Volunteer Coordinator, where she is responsible for recruitment, retention, and recognition for local volunteers who give of their time, energy, and enthusiasm to make athletes' dreams a reality. She also ensures the program maintains qualified and communicates needs or concerns to County Managers. In addition to coaching the athletes, Jessi works with them on implementing the Athlete Code of Conduct.

Jessi volunteers her time for other community programs as well. She has been a volunteer for Capital Area Therapeutic Riding since 1998, a program which brings horseback riding skills and physical activity to those who may not otherwise have that opportunity. Riders work on dexterity, balance, posture, and social interaction. Jessi works to support the riders and to provide positive interaction to them. For 20 years, Jessi has served as a committee member for Operation Good Sam, the employee-run WellSpan Good Samaritan Hospital Thanksgiving Food Drive, where she helps fill over 100 boxes with Thanksgiving dinner fixings, as well as a week's worth of other groceries for community families. Jessi leads a team for the American Heart Association, and has been a team captain for the Heart Walk for the past five years. Jessi is as inspired by the athletes in her program as they are by her. The tireless efforts on behalf of Special Olympics demonstrate her dedication and unwavering passion to this cause, and prove that it is, indeed, tough to beat a person who never gives up.

"It's hard to beat a person who NEVER gives up." – Babe Ruth

# Nomen Creating Community

# Gwendolyn Ward, Ph. D. Nominator: Sandi Long

For the past 27 years, Rev. Dr. Gwendolyn Ward has been involved with the Girl Scouts in Lebanon County, which has inspired her to give the Scouts her best, but it is just one of her many contributions to the community. Gwen was Field Director for the Penn Laurel Girl Scout Council from 1990-2007, then became the Membership Development Manager of the Girl Scouts in the Heart of Pennsylvania



from 2007-2009. During her tenure with the Girl Scouts, she wrote and presented an innovative volunteer training webinar; successfully administered council-wide programs, some of which she developed herself, to serve up to 1,000 girls; and developed strategies that increased Girl Scout membership by 15 percent in just one year. Gwen wrote and taught curricula for a variety of courses and advanced the image of Girl Scouts through community collaborations, including partnering with the United Way. During her tenure, Girl Scout membership locally increased threefold. She has been recognized at the highest level of the Girl Scout organization, having been awarded the GSUSA Thanks Badge, the GSUSA Master Trainer Award, GSUSA Appreciation pin, and her 50 year membership pin.

In addition to scouting, Gwen has offered her talents to the community as a founding board member of FORE (Female Offenders Re-Entry Program), and served in various capacities on that board. After becoming certified as a SKIP (Support for Kids with Incarcerated Parents) trainer, she coordinated a local program in conjunction with the Pennsylvania Prison Society. She has been a member of Soroptimist International and the Lebanon County Council of Human Services, serving in leadership roles in those organizations. She has chaired the United Way Day of Caring, served on the AIDS Community Alliance Board, been an American Red Cross trainer, and volunteered as a Board Member for Lebanon Family Health Services. She has been a Medic First Aid Instructor for 21 years, teaches Medic Trainers for Girl Scouts, and is a Pennsylvania First Responder.

Gwen's full time work is as a naturopathic healer, and she is a doctor of that discipline. In addition, Gwen is an ordained minister and provides pastoral care in the community. She is also a foster parent who has gone on to adopt a child in her care. Gwen never stops believing, trying, reaching out, and encouraging others. She always gives her best to the Lebanon Community.

"Scouting rises within you and inspires you to put forth your best." – Juliette Gordon Low

#### Lebanon County Commission for Women



Momen Creating Community

### Debra Gingrich Nominator: Diana Hartman

As a lifelong volunteer, Debra Gingrich has had the heart to support many projects in our area, yet few people associate her with these projects. Debra was the Street Fair Booth Chair for 15 years, a tradition she carried from her childhood days volunteering at the Street Fair. She organized the Lebanon High School Scholarship Golf Tournament for 26 years, hosting over 200 golfers per year and raising over \$900,000 to provide scholarships to 120 deserving students.



Debra has been a long-time volunteer at Lebanon Family Health Services, working behind the scenes to make their largest fundraiser, the annual Travel and Leisure Auction, a successful event. She has co-chaired this premier fundraiser for the past several years, during which time attendance and profits have increased. As a result, more funds can be used to provide healthcare services to women and children in need. Debra regularly volunteers her time to Central PA Supports the Troops, providing gifts to overseas service men and women. She is President of the Cedar Foundation, which provides educational and cultural opportunities not otherwise possible for Lebanon School District's students and staff. Debra has belonged to the Junior Woman's Club from 1984 to 2000 where she served as Street Fair Booth Chairman, Federation Days Chairman, Secretary, and is a past President.

In addition to all of her volunteer efforts, Debra is a founding partner at Gingrich Insurance Agency and an active Lebanon County Businesswoman. Debra works tirelessly to improve the quality of life for many in the community, and she does so behind the scenes with sometimes little thanks for her efforts. Debra is a truly dedicated volunteer who makes the time to volunteer because she has the heart.

> "Volunteers do not necessarily have the time; they have the heart." – Elizabeth Andrew

Nomen Providing Leadership in Education

### Patricia Bachman Nominator: Anne Hoover, Ed. D

Patricia Bachman used education as a powerful weapon to change the world of her students during her tenure as principal at the Pine Street Elementary School. A former special education teacher, Pat became the elementary school principal in 2010.



Providing education and opportunity to all children to receive the best possible primary education was vitally important to Pat.

Pine Street Elementary School, part of the Palmyra Area School District, is a Title I school, meaning that there are a high percentage of students from low- income families attending the school and federal assistance is provided to help meet academic standards. Despite that, the school ranked in the top ten percent of elementary schools in the county in both the 2014-2015 and 2015-2016 academic years. The school's performance scores are equally impressive, with an 86.2 percent in 2014-2015 and an 88.9 percent in 2015-2016. This past year, the school received a score of 91.2 percent, one of the highest in the region, and has been recognized by The Hummelstown Sun for school performance and incredible growth in student achievement.

As part of the effort to achieve excellence at the school, Pat created the C.U.B. program, a summer reading program targeting low socio-economic students who fall below literacy benchmarks. The free program provides transportation and offers breakfast, lunch, small group literacy instruction, math, computer/coding, and social skills/related arts. Her talents at Pine Street created a school schedule to maximize collaboration and collegiality. Pat chaired the Palmyra Area School District Wellness Committee, which encourages employees to eat well, exercise regularly, swap healthy recipes, and participate in community health activities. She also participated in the Palmyra Area Safety Committee, was trained in protocol for active school shooters, and provided assistance to coordinate safer schools in the district. Pat coordinated professional development in math pedagogy that helped increase math scores.

Pat raised Pine Street Elementary School to its height in performance all while battling cancer. Despite her health issues, Pat maintained the high expectations and performance at Pine Street Elementary. She continued to cover classes, provide counseling, and engage in problem solving; all while undergoing hundreds of medical procedures. Pat will be remembered as a champion for struggling students and for her vision of excellence that ensured every child receive a quality education. This year, the PA Department of Education, Division of Federal Programs, will be honoring Pine Street Elementary as a Distinguished Title I School, a fitting legacy for Pat and proof that education is a powerful weapon indeed.

"Education is the most powerful weapon which you can use to change the world." – Nelson Mandela

Lebanon County Commission for Women

Nomen Promoting Healthcare

# Marsha Novick, M.D. Nominator: Rollyn Ornstein, M.D.

As Director of the Pediatric Multidisciplinary Weight Loss Program at the Penn State Hershey Children's Hospital, as well as a board certified family physician, Dr. Marsha Novick has spent the past 13 years helping thousands of children and their families with weight management and wellness treatment. In addition to providing her patients with compassionate medical care, Marsha teaches clinicians to become knowledgeable physicians.



Marsha excels in mentoring and teaching medical students and residents, giving lectures to the students at Penn State Hershey Medical Center, and providing instruction to residents who rotate through her clinic weekly. She is also a clinical researcher in the field of obesity medicine and has published seven manuscripts on this topic in the past five years. She most recently presented a research poster at the Obesity Society national conference in Washington, D.C. and led a workshop/ panel discussion this month at the Society of Adolescent Medicine's medical conference in Seattle, Washington.

Marsha has been involved locally with the Ebenezer Elementary School Health Council, where she advocated for a healthy school environment. She has coordinated the presentation of nutrition lectures to the students there by Penn State Hershey Medical Center medical students and dietitians. She is a member of the ProWellness Advisory Council through the Penn State Hershey Medical Center, the Pennsylvania American Academy of Pediatrics' Advisory Board, and the American Board of Obesity Medicine's (ABOM) Writing Committee, assisting in writing test questions for the Board Exam. As a Diplomate of the ABOM, she has been nominated to the ABOM Job Task Analysis Advisory Board, working to strengthen the ABOM Board Certification process, and was recently nominated as a member of the Clinical Committee of The Obesity Society.

Her clinical, leadership, teaching, and service experiences combine to help advance the health of our community, state, and nation. Marsha is a role model for promoting a lifestyle embodying good nutrition and regular physical activity, while at the same time being a very approachable, empathic, and committed resource for her patients. She is, in short, the embodiment of a great physician.

"The good physician treats the disease; the great physician treats the patient who has the disease." – William Osler

Momen Demonstrating Leadership

# Shila Ulrich Nominator: Julie Kaylor

Shila Ulrich has been the director of The Caring Cupboard for the past two years, after volunteering there for 10 years prior. The Caring Cupboard is a food pantry in Palmyra, Lebanon County, which provides food to 145 families per week. During her short tenure, Shila has transformed The Caring Cupboard through the use of technology and through partnering with other organizations to broaden the scope of services and provide clientele with a safe haven.



In order to better understand clients, she implemented the use of Food Bank Manager, a software program that produces various demographic and economic measures, all of which is critical for grant funding. More importantly, Shila is able to use this information to identify and target Caring Cupboard outreach services to better meet client needs. The tool can identify which households are eligible for Senior Boxes or for the Summer Lunch Program. Shila has redesigned the Caring Cupboard logo and website, making the website more user friendly with easy-to-use functionality. Signing up to volunteer, creating a food drive, and making a monetary donation now require just a few clicks of a button. Shila has introduced the importance of social networking tools as a means for connecting those in need with those who can help.

Shila has partnered with other organizations to extend the Caring Cupboard scope of services to include medical services, nutrition, and healthy lifestyle decision making. A partnership with Hershey Medical Center brought basic health services to clientele, and the one-on-one medical attention has been greatly appreciated. A partnership with Penn State Extension brought the latest food nutrition information to clientele with easy to understand and multi-lingual brochures. A partnership with Garden Meadow Farm built community with the development of Community Supported Agriculture (CSA). Participants engaged in a 20-week program in which they met with the farmer, learned growing practices, processing, storing, and preparing of vegetables. Then they selected vegetables for their CSA "box". Shila has partnered The Caring Cupboard with the Lions Club, the Boy Scouts, the Palmyra School District, the U.S. Postal Service, Gemma's Angels, Milton Hershey School, Lebanon County Christian Ministries, Lebanon Valley College, and many area churches. In recognition of her ability to partner well with other organizations, she was selected as a panelist at the Better Together Lebanon County 2017 Summit.

Shila's energy, love of community, and desire to make a difference is inspiring. Through her leadership, The Caring Cupboard is soaring to new heights and reinforcing the strong bonds in our community.

"Leadership by example is the only kind of real leadership. Everything else is dictatorship." – Albert Emerson

Lebanon County Commission for Women

Momen Demonstrating Leadership

#### Josephine Ames Nominator: Bill Ames

Josephine Ames has demonstrated her leadership abilities by starting and growing her business enterprises, empowering women along her path. After moving to the United States from Germany as a non-English speaking child, Josie went on to eventually start her own residential cleaning service in 1987 as owner and sole employee. That business has grown in the past 24 years to employing 85 people and serving over 400 clients. It has expanded to include residential,



commercial and industrial cleaning, building maintenance, grounds services, special services, building, remodeling, and floor covering sales and service. In the past 2 years, Josie acquired two local landscape companies, opened "The Annex", a second retail store, and a new yard waste and composting center. She recently acquired another, similar company in Mt. Joy, and built and opened Oldie's Laundromat and Main Street Classics, a furniture and home accessories retail store.

Josie's company was ranked in the Central Pennsylvania Business Journal's top Janitorial Maintenance Companies from 2002 through 2009, where it was listed as fourth. The Central Pennsylvania Business Journal also named Josie a 2012 Woman of Influence. She received the Small Employer of the Year Award in 2002 from the Occupational and Vocational Rehabilitation Department of Pennsylvania, was named one of the 50 Best Women in Business for 2004, and given the Small Business Person of the Year Award in 2007 from the Lebanon Valley Chamber of Commerce.

In addition to her business leadership, Josie has volunteered in the community her entire adult life, beginning with Halcyon and the American Red Cross in her younger years, leading to active involvement in forming the Lebanon County Commission for Women, serving on the Lebanon Rescue Mission, AGAPE family shelter, and the Salvation Army Advisory Boards, and working for Easter Seals Cruise for Kids.

She has been at the forefront of encouraging tourism in Lebanon County, assisting with the organization of an independent Board of Directors for the tourism board. She has also served as Vice Chair and Chair of the new tourism Board of Directors for two years. Her additional accomplishments include involvement with the American Business Women's Association (ABWA) since 1995, where she was named the 2005 Woman of the Year.

Josie's work with the ABWA and the Women in Business of the Chamber of Commerce is committed to the raising and distribution of scholarships for deserving women. She works with local agencies to employ those in need and to place them into better situations. Often, her employees who were hired through programs such as OVR, Quest, AGAPE, the Rescue Mission or the work release program, will rise in their positions, serving as positive examples to other women. Josie is a mentor, friend, counselor, and confidante to women. Her vision of the world has been realized through her accomplishments and through her impact on others.

> "Leadership requires two things: a vision of the world that does not yet exist and the ability to communicate it." – Simon Sinek

Trailblazer

# Kimberly Kreider Umble Nominator: Nori Fisher

Kimberly Kreider Umble has demonstrated that amazing things truly do happen when a person pours her heart into her passion. She has served as President and CEO of Lebanon Family Health Services, since 1989, a position that involves supervising 23 employees, managing an annual budget of over one million dollars, and answering to an 18 member Board of Directors. This is a non-profit agency serving the health needs of area residents. Kim has expanded the services provided by Lebanon Family



Health Services over the years and, as she sees a need for a service, she seeks a way for Lebanon Family Health Services to fill that need.

Kim has been recognized for excellence many times throughout the years of her tenure at Lebanon Family Health Services. She was named to Who's Who Among Outstanding Business Executives in 1996 and received the Human Service Excellence Award in 1997. In 1999, Kim received the Dr. Kenneth Teich Memorial Award. Kim was named Outstanding Businesswoman of the Lebanon Valley in 2004 by the American Business Women of America and was a finalist for the Nonprofit Innovation Award. In 2008, Kim was again a finalist for the Nonprofit Innovation award and was recipient of the Athena Award presented by the Lebanon Valley Chamber of Commerce. Lebanon Family Health Services was named Nonprofit of the Year in 2012 and the next year, in 2013, Kim received the Salvation Army Civic Leadership Award. Kim was awarded Honorary Membership in the National Society of Leadership and Success by Lebanon Valley College in 2014, followed by the Community of Lebanon Association Business Person of the Year in 2015. Also in 2015, the City of Lebanon designated September 8 as Kimberly Kreider Umble Day.

While these awards and honors speak to Kim's excellent reputation, her longevity of service at Lebanon Family Health Services speaks to her passion for both the agency and the welfare of Lebanon County residents. Kim is actively involved in the community far beyond the boundaries of her work. She helped to found Rape Crisis Services (now known as the Sexual Assault Resource and Counseling Center), remains on its Board of Directors, and was honored by this organization in 1993. She is Secretary for the Community of Lebanon Association and Treasurer of the Community Health Council of Lebanon County, as well as Treasurer for Mentor a Mother.

Kim is currently serving on the Board of Directors for the Early Head Start program and her other current involvements include Mayor Capello's Grow Lebanon Committee, Steering Committee for the Business Improvement District, Chamber of Commerce Public Policy Committee, and Community Benefits Roundtable Committee. Kim has served on the Advisory Council for the Lebanon Health Clinic, Lebanon County Commission for Women, Domestic Violence Intervention, and the Mental Health Association boards, as well as others too numerous to mention, but all of which require the devotion of many evening and weekend volunteer hours.

Kim has always focused on helping the residents of Lebanon County. She has served as a role model for many other women, balancing a full time career, family, and active involvement in the community. Kim is considered a great leader and a woman of incredible accomplishment. Her passion has caused amazing things to happen and all have benefited from her dedication.

"If you truly pour your heart into what you believe in – even if it makes you vulnerable – amazing things can and will happen." – Emma Watson

Trailblazer

# Tracie Clemens, Ed.D Nominator: Heather Contrestan

There are plenty of flowers growing on the road Tracie Clemens has traveled. Tracie began her career as a pre-school teacher and served as an intermediate level professional with Northern Lebanon School District before being named principal at Henry Houck Elementary School and later at Union Canal Elementary School. Tracie now holds the position of Director of Elementary Education and Federal Programs with the Cornwall Lebanon School District. After the tragic death of her



husband, Tracie persevered to earn her Doctorate Degree in Educational Leadership.

She has been chosen by former students as an Excellence in Education Mentor Award Recipient through the Lebanon Valley Chamber of Commerce, is the Early Childhood Partnership liaison for the Cornwall-Lebanon School District for increasing kindergarten readiness, and has testified before the State House at Congressional Hearings on Early Childhood Education. She is the Cornwall-Lebanon School District Elementary contact to the American Heart Association, bridging elementary school program initiatives with community outreach goals. Tracie regularly serves as an educational mentor and tutor to struggling students needing academic support. Along with her sons. Tracie established the Raymond A. Clemens. Ir. Boys' Volleyball Award, in memory of her husband's dedication to high school volleyball and coaching.

Tracie has been committed to the Boy Scouts of America organization for many years. As an elementary administrator, she assisted with establishing the first Scoutreach Community program, and has consistently worked and attended meetings and Scout functions, advocating for the organization and forging new relationships in the community. Tracie served as the District Chairperson for the Horse-Shoe Trail District from 2013-2017. During her tenure, the Horse-Shoe Trail district received Gold status in Journey to Excellence, 2015, the BSA's program to reward the success of districts and councils. She was also responsible for leading the fundraising committee to raise over \$92,000 by hosting successful community breakfasts. Tracie is now a member of the Executive Board of Directors for the Boy Scouts of America, PA Dutch Council, representing Lebanon County and women in Scouting. In September of 2017, Tracie was awarded the James E. West award for tireless volunteer commitment and dedication, known as the finest scouting award.

Tracie has shared freely of her talents with other community organizations. She has served as President of the Junior Women's Club of Lebanon focused on developing scholarships for local high school students. She has assisted with the Lebanon County Junior Golf Program and the Lebanon Valley Youth for Christ Bids for Kids Auction, supported the Community Health Council of Lebanon County, been a Member of the Lebanon County Commission for Women, volunteered as a greeter for Cornwall House Tours, and has been active in her church. Tracie serves as CEO of Drewex, a Family Limited Partnership.

Tracie possesses the ability to empower others, to challenge them, and to encourage them, while being honest, trustworthy, loyal, and an accomplished humanitarian.

> "Normality is a paved road. It is comfortable to walk on but no flowers grow on it." – Vincent Van Gogh

Sue Allwein Marianne Bartley, Ed.D. Ginger Beamesderfer Wanda Bechtold **Julie Bergstresser** Gina Bouchette Cynthia Bowman-Condor Ann Marie Brewer Lisa Brown Yasmin Brown Mary Burchik, Esq. Carol Christ Evelvn Colon Betty Conner Catherine Covle Mary Dague Jennifer Davis, DMD Roberta DeSantis Karen Dundore-Gullota Ashley Durniak Priscilla Ebright Betty Eiceman Judy Feather Nori Fisher Deborah Freer Rebecca Gacono Harlan Mary Gardner Jennifer Gettle, Esq. Holly Gonyea Dolan Marianne Goodfellow Karen Groh Maryann Guldin Diana Hartman Peggy Hengeveld Courtney Hershey

Bervl Hoffman Bridget Hofman Carol Hollich Katherine Hoopes Jenny Horstick Patti Hower Susan Klarsch Linda Krall Shirley Krall Pat Krebs Melissa Kulbitsky Ann Lasky Karla Ludwig, MD Kristy Ludwig Elaine Ludwig Beverly Martel Carol Maurer Amy Mazella DiBosco Sandv Meluskev Kathleen Moe Rita Moore Lillian Morales Amanda Musser Marilyn Nolte Dorothy Perez Rebecca Reed Diana Reilly Michelle Remlinger Lorraine Royer Megan Ryland Tanner, Esq. Carol Saltzer Alleta Schadler Amy Schaffer-Duong Tracie Seiders

Mary Louise Sherk

# Past Hall of Fame 2010 - 2017

Catherine Shott Linda Siegel **Emily Simone** Cvnthia Smith Emi Snavely Redith Snoberger Linda Summers Hazel Swisher Julie Sykes Kaylor Iessica Tavara Deb Tice Linda Umberger, R.N. Rose Walmer Roberta Warshaw Tina Washington Kristen Watts Phyllis Weiant Pamela Wildonger Donna Williams Judy Williams Henry Priscilla Wolfe Laurie Yurejefcic Sharon Zook



Thank You

#### HALL OF FAME COMMITTEE:

Bev Heishman, *Co-Chair* Becky Witherite, *Co-Chair* Roberta Brummel Loreen Burkett, Esq. Maria Dissinger Kathy Kulbitsky Jody Lazorcik Commissioner Jo Ellen Litz Heidi Neiswender Ali Mailen Perrotto Angie Shea Beth Wise The Commission supports the needs of women and the growth of future women in Lebanon County through programs such as the H.O.P.E.S. Resource Center, Glass Slipper and Girls on the Run.

Ongoing projects included the Junior Achievement Young Women's Futures Symposium, the Chamber of Commerce Excellence in Education Banquet and First Aid and Safety's Attendant to EMT program.

> A new project is a grant program to ensure that the funds raised are distributed to community based programming and opportunities that support the mission and goals of the Commission.

The Commission continued its work on a Needs Assessment for Women in Lebanon County.



#### **NEVERTHELESS SHE PERSISTED:** Honoring Women Who Fight All Forms of Discrimination Against Women

#### The National Women's History Project Theme

#### National Women's History 2018

The 2018 National Women's History theme presents the opportunity to honor women who have shaped America's history and its future through their tireless commitment to ending discrimination against women and girls. Through this theme we celebrate women fighting not only against sexism, but also against the many intersecting forms of discrimination faced by American women including discrimination based on race and ethnicity, class, disability, sexual orientation, veteran status, and many other categories.

From spearheading legislation against segregation to leading the reproductive justice movement, our 2018 honorees are dismantling the structural, cultural, and legal forms of discrimination that for too long have plagued American women.

**Nevertheless She Persisted:** This phrase was born in February 2017 when Senator Elizabeth Warren, D-MA, was silenced during Jeff Sessions' confirmation hearing for Attorney General. At the time, Warren was reading an opposition letter penned by Coretta Scott King (a past NWHP honoree) in 1986. Referring to the incident, Senate Majority Leader Mitch McConnell, R-KY, later said "Senator Warren was giving a lengthy speech. She had appeared to violate the rule. She was warned. She was given an explanation. **Nevertheless she persisted.**" Feminists immediately adopted the phrase in hashtags and memes to refer to any strong women who refuse to be silenced.

Fighting all forms of discrimination against women takes persistence. The 2018 honorees have all gotten the message to stop, either directly or indirectly, yet they have all continued to fight and succeeded in bringing positive change to the lives of diverse American women.



#### Lebanon County Commission for Women

Room 207, Municipal Building 400 S 8th Street, Lebanon 17042

Find us on:

