



# COUNTY OF LEBANON

## Job Announcement

<b>Position:</b>	Team Leader (Full-Time, 2 <sup>nd</sup> shift)
<b>Department:</b>	Renova Center 25 Metro Drive Lebanon, PA 17042
<b>Available:</b>	Immediately
<b>Bargaining Unit:</b>	None
<b>Hours:</b>	40 hours/week, every other weekend and holiday
<b>Pay Grade:</b>	11 (Non-Union Salary Chart)
<b>Salary Range:</b>	\$20.45/hr. Shift differential \$.80 per hour
<b>Full-Time Employee Benefits:</b>	<b>100% Employer PAID Benefits</b> → Health Insurance, Vision, Prescription, Dental insurance, Life Insurance, Eleven (11) Holidays, Sick, Vacation, and Personal time-off. <b>Additional Benefits</b> → Pension retirement plan, Health Insurance Exchange Program, Employee Assistance Program, Employee Wellness Program, Revive Health Benefits Program, Connect Care 3 Resources, Connect Care 3 Platform/KOA Foundations App, and Employee Appreciation Program. <b>Voluntary Benefits</b> → Deferred Compensation plan, Short Term Disability, Critical Illness, Accident, and Cancer insurance.

***A County of Lebanon Application MUST be completed for consideration for this position. Resume is recommended, however, is optional unless otherwise stated below.***

### **BRIEF DESCRIPTION OF DUTIES AND QUALIFICATIONS:**

Responsible to lead and provide support to a team of Direct Support and Therapy Aides in the implementation of residential habilitative program plans for individuals with physical and intellectual disabilities. More specific duties include but are not limited to; participates with interdisciplinary Team meetings, oversees resident care, monitors Direct Support Staff/Therapy Aides to ensure daily tasks are completed, completes daily paperwork and provides direct care as needed. Assists the Direct Support Supervisor in the training of new hires for the Direct Support Staff and complies with County and Facility policies and procedures.

### **MINIMUM EXPERIENCE AND TRAINING REQUIREMENTS:**

High School Diploma, or GED equivalent. Supervisory experience preferred.  
Successful completion of Child Abuse, PA State Police and FBI background checks.

### **APPLICATION AND RESUME SUBMISSION OPTIONS:**

1. Email directly to Human Resources → <a href="mailto:Apply@lebanoncountypa.gov">Apply@lebanoncountypa.gov</a>
2. Mail to → 400 S. 8 <sup>th</sup> Street, Room 200 Lebanon, PA 17042 ATTN: Human Resources
3. Fax to → (717) 675-2668 ATTN: Human Resources

***\*\*An Equal Employment Opportunity Employer\*\****